

The Tredyffrin/Easttown Board of School Directors met in regular session on the above date at Conestoga High School, 200 Irish Road, Berwyn.

Members present: Kevin Buraks, Jim Bruce, Doug Carlson, Karen Cruickshank (by telephone), Rev. Scott Dorsey, Kris Graham, Virginia Lastner and Dr. Peter Motel. Elizabeth Mercogliano was absent.

Others in attendance:

Richard Gusick, Superintendent of Schools;
Arthur J. McDonnell, Business Manager/Board Secretary;
Wendy Towle, Director of Instruction, Curriculum, Staff Development, and Planning;
Andrea Chipego, Director of Individualized Student Services;
Mark Cataldi, Director of Assessment and Accountability;
Jeanne Pocalyko, Director of Personnel;
Mike Szymendera, Director of Instructional Technology;
Nancy Adams, Curriculum Supervisor;
David Francella, Treasurer;
Stephanie Demming, Principal, Beaumont Elementary School;
Andy Phillips, Principal, T/E Middle School;
Amy Meisinger, Principal, Conestoga High School;
Pat Boyle, Asst. Principal, Conestoga High School;
Ken Roos, District Solicitor;
and members of the press.

Mrs. Graham presided and called the meeting to order at 7:35 p.m. with the pledge to the American flag.

Comments/Questions from Community Members

- Michele Lynch commented on Devon Elementary School fourth grade class sizes.
- Jack Schrum commented on A Child's Place Afterschool Care Program at New Eagle Elementary School.
- Doug Anestad commented on the draft 2015-2016 District Level Goals.
- Ashley Wiver commented on Devon Elementary School fourth grade class sizes.
- Lisa Gregory commented on Devon Elementary School fourth grade class sizes.
- Andrew Levin commented on Devon Elementary School fourth grade class sizes.
- Sarah Henry commented on Devon Elementary School fourth grade class sizes.

Priority Discussion:

Draft 2015-2016 District Level Goals

That the Board of School Directors reviews and comments on the District 2015-2016 District Level Goals for purposes of guiding the administrative refinements in anticipation of Board action on September 21, 2015.

Comments/Questions from the Board

- Scott Dorsey commented on the technology goal and computers for students.
- Karen Cruickshank commented on STEAM integration in the classroom.
- Kris Graham commented on the Strategic Plan and PSSA/AP data in relation to the District Goals.
- Pete Motel commented on class size and facilities goals.

Committee and Ambassador Reports

A. Chester County Intermediate Unit

- The CCIU Board will meet next on September 16, 2015 at the Downingtown CCIU Administration Building.

B. Diversity

- The Diversity Committee will meet next on October 21, 2015.

C. Education

- The Education Committee met on September 9, 2015 and will meet next on October 14, 2015.

D. Facilities

- The Facilities Committee met on August 21, 2015 and will meet next on September 18, 2015.

E. Finance

- The Finance Committee will meet next on September 8, 2015.

F. Legislative

- The Legislative Committee will meet next on September 2, 2015.

G. Policy

- The Policy Committee will meet next on September 10, 2015.

H. Public Information

- The Public Information Committee will meet on September 9, 2015.

All Committee meeting agendas and meeting minutes are available on the T/E School District web site at www.tesd.net.

Consent Agenda

Mr. Buraks moved, then the motion was seconded, that the Board of School Directors approves the following Recommended Actions under the Consent Agenda (V):

Minutes of the June 15, 2015 Regular Board Business Meeting

That the Board of School Directors approves the minutes of the June 15, 2015 Regular Board Business Meeting.

Preliminary Authorization of Accounts Payable and Payroll

That the Board of School Directors approves payment of current invoices and payroll as stated below:

FURTHER RESOLVED, that the Treasurer is authorized to pay current invoices and payroll from the General Fund not to exceed the amount of \$12,000,000.00 for the month of September.

FURTHER, that the Treasurer was authorized and therefore did pay invoices and payroll from the General Fund in the actual amount of \$8,421,779.52 for the month of April.

Routine Personnel Actions**Resignations/Releases/Retirements**

That the Board of School Directors approves the following resignations/releases/retirements:

Joseph Becker, substitute teacher, District, resignation, effective 8/7/15
 Joanne Belsky, paraeducator, Conestoga High School, resignation, effective 6/19/15
 Colleen Biehl, 2015 ESY assistant, resignation, effective 6/22/15
 Christopher Blenheim, substitute teacher, District, resignation, effective 8/7/15
 Gregory Boccuti, teacher, Conestoga High School, resignation, effective 8/21/15
 Iris Bucci, paraprofessional, Valley Forge Elementary, resignation, effective 7/28/15
 Mary Burkholder, substitute teacher, District, resignation, effective 8/7/15
 Katie Buzbee, teacher, Hillside Elementary School, resignation, effective 6/23/15
 Melissa Caneda, aide/paraprofessional, Devon Elementary, resignation, effective 7/16/15
 Madeline Cattuna, paraeducator, Beaumont Elementary, resignation, effective 8/19/15
 Jeffrey Childs, custodian, Valley Forge Middle, resignation, effective 7/3/15
 Cassandra Close, paraeducator, New Eagle Elementary, resignation, effective 8/6/15
 Darleen Cockfield, substitute teacher, District, resignation, effective 7/15/15
 Julie Condie, aide, T/E Middle School, resignation, effective 7/26/15
 Valle Constanza, substitute teacher, District, resignation, effective 8/7/15
 Katie Cross, substitute teacher, removal due to inactivity, effective 8/1/15
 Elizabeth Crowley, substitute teacher, resignation, effective 8/12/15

Megan DeFruscio, substitute teacher, District, resignation, effective 8/7/15
 Jennifer Doyle, secretary, New Eagle Elementary, resignation, effective 7/10/15
 Jena Dubov, substitute teacher, District, resignation, effective 8/13/2015
 Christina Elisio, paraeducator, Valley Forge Elementary School, resignation, effective 7/21/15
 Patrick Foley, substitute teacher, District, resignation, effective 8/7/15
 Ross Fry, substitute teacher, District, resignation, effective 8/7/15
 Christina Giorgio, substitute teacher, District, resignation, effective 8/7/15
 Jeremiah Glass, paraprofessional, Devon Elementary, resignation, effective 7/31/15
 Shawn Goff, paraprofessional, Devon Elementary, resignation, effective 8/20/15
 Lauren Gregory, substitute teacher, District, resignation, effective 8/13/15
 Andrew Halstead, substitute teacher, District, resignation, effective 8/7/15
 Mande Harris, substitute teacher, District, resignation, effective 8/7/15
 Joshua Hesney, substitute teacher, District, resignation, effective 8/12/2015
 Eileen Hofstetter, paraeducator, Conestoga High school, resignation, effective 7/31/15
 Amy Jones, substitute teacher and tutor, District, resignation, effective 8/12/15
 Tonya Kent, paraeducator, Beaumont Elementary, resignation, effective 8/18/15
 Courtney King, substitute teacher, District, resignation, effective 8/7/15
 Marissa Luttrell, secretary, T/E Middle School, resignation, effective 8/10/15
 Jonathan Lynch, substitute teacher, District, resignation, effective 8/7/15
 John Mascarò, substitute teacher, District, resignation, effective 8/7/15
 Elizabeth Maser, paraeducator, Conestoga High School, resignation, effective 7/20/15
 Erin McCaughan, paraprofessional/paraeducator, Devon Elementary, resignation, effective 7/30/15
 Meghan McGullam, substitute teacher, District, resignation, effective 8/7/15
 Michelle Mercogliano, paraeducator, Valley Forge Elementary, resignation, effective 7/30/15
 Erin Miesegaes, removal from sub list due to inactivity, effective 7/1/15
 Jean Miller, paraprofessional, Beaumont Elementary, resignation, effective 7/18/15
 Victoria Moore, math itinerant teacher, T/E Middle School, resignation, effective 7/30/15
 Kacie Nemeth, substitute teacher, District, resignation, effective 8/7/15
 Lauren O'Doherty, 2015 ESY assistant, resignation, effective 7/1/2015
 Joseph Perkins, food service worker, Beaumont Elementary, resignation, effective 7/24/15
 Turquoise Pratt, termination pursuant to 8/18/15 dismissal letter
 Kristen Rantanen, general kitchen worker, Devon Elementary, resignation, effective 8/11/15
 Kristen Robinson, teacher, Devon Elementary, resignation, effective 8/18/15
 Christopher Rountree, paraeducator, Conestoga High School, resignation, effective 7/20/15
 Maggie Senatore, paraprofessional, Hillside Elementary, resignation, effective 7/23/15
 Lauren Shamritsky, paraeducator, Hillside Elementary, resignation, effective 6/24/15
 Carly Smith, substitute teacher, District, resignation, effective 8/7/15
 Katherine Stahlecker, substitute teacher, District, resignation, effective 8/19/15
 Elizabeth Sweeney, substitute teacher, District, resignation, effective 7/20/15
 Amy Terkanien, substitute teacher, District, resignation, effective 8/17/15
 Kimberly Themens, substitute teacher, District, resignation, effective 7/12/15
 Susan Thompson, teacher, Hillside Elementary School, retirement, effective 6/22/15
 Christine Towers, paraeducator, Conestoga High School, resignation, effective 8/12/15
 Courtney Wolff, substitute teacher, District, resignation, effective 8/7/15
 Lisa Wright, food service secretary, TEAO, resignation, 7/17/15
 Connie Yake, paraeducator, Beaumont Elementary, resignation, effective 7/31/15
 Amy Zawislak, substitute teacher, District, resignation, effective 8/7/15

Leaves of Absence for Professional Development in Accordance with Policy 4610

That the Board of School Directors approves the following leave of absence for professional development in accordance with District policy:

Michael Cruz, Conestoga High School, effective 2nd semester of 2015-2016 school year

Appointments

That the Board of School Directors approves the following appointments; changes in position and/or location:

Guadalupe Baldizon, assistant, 2015 Reading Camp, at an hourly rate of \$13.32, effective 7/6/15*

Jamie Bankert, athletic program supervisor, stipend of \$2,000, effective for 2015-2016 school year

Mitali Barot, food service secretary "A", TEAO, at an hourly rate of \$20.00, effective 8/10/15

Denise Basquill, school secretary "A", New Eagle Elementary School, at an hourly rate of \$19.80, effective 8/24/15*

Christina Bauman, counselor, Long Term Substitute Contract, Conestoga High School, salary based and prorated on an annual salary of \$55,600, effective 7/1/15 to 1/25/16*

Emily Beisswenger, teacher, Temporary Employee Contract, Devon Elementary School, salary based and prorated on an annual salary of \$50,250, effective 8/1/15

Henry Berg, summer crew, Maintenance, at an hourly rate of \$9.59, effective 6/22/15 to 8/30/15*

Samantha Boardman, teacher, Long Term Substitute Contract, Valley Forge Elementary School, salary based and prorated on an annual salary of \$52,450, effective 8/26/15 to 12/15/15

Kathleen Booker, teacher, Professional Employee Contract, T/E Middle School, salary based and prorated on an annual salary of \$69,000, effective 8/1/2015*

Kirsten Bortz, change in FTE to (.8), teacher, Temporary Professional Contract, T/E Middle, salary based and prorated on an annual salary of \$57,300, effective 7/1/15

Patrick Boyle, athletic program supervisor, stipend of \$6,000, effective for 2015-2016 school year

Cheryl Bymaster, substitute aide, TEAO, at an hourly rate of \$13.32, effective 6/22/15 to 8/26/15

Brianna Ciccanti, (.8) FTE teacher, Temporary Professional Contract, Valley Forge Middle, salary based and prorated on an annual salary of \$52,450, effective 8/1/15, salary placement correction for LTS Contract 2014-2015 retroactive payment of \$1,000

Robert Ciocco, custodian, change in location to Beaumont Elementary, effective 7/27/15

Dante Coles, summer security, District, at an hourly rate of \$22.96, effective 6/22/15 to 8/21/15

Salvatore Colosi, keystone summer remediation class tutor, at an hourly rate of \$55.00, effective 7/1/15 to 7/31/15

Katherine Corkhill, counselor, Temporary Professional Contract, Conestoga High School, salary based and prorated on an annual salary of \$53,850, effective 7/1/15*

Michelle Dailey, teacher, Temporary Professional Contract, Valley Forge Elementary, salary based and prorated on an annual salary of \$51,250, effective 7/1/15

Beth Davison, media specialist, Long Term Substitute Contract, Conestoga High School, salary based and prorated on an annual salary of \$77,480, effective 8/26/15 to 6/30/15*

Tony DeAngelis, custodian, Valley Forge Middle School, at an hourly rate of \$13.80, effective 7/6/15

Sheri DeMaris, counselor, change in location to Devon/Valley Forge Elementary, effective 7/1/15

Anthony DiLella, athletic program supervisor, stipend of \$2,000, effective for 2015-2016 school year

Katrina Draves, teacher, change in location to Valley Forge Middle/Conestoga High, effective 7/1/15

Katie Dutch, teacher, change in location to New Eagle Elementary, effective 7/1/15

Charles Erwin, keystone summer remediation class tutor, at an hourly rate of \$55.00, effective 7/1/15 to 7/31/15

Noah Falasco, summer crew, Maintenance, at an hourly rate of \$9.59, effective 7/1/15 to 8/30/15*

Erica Falvey, teacher, change in location to Devon Elementary, effective 7/1/15

Hugo Fleitas, change in FTE to (1.0) custodian, change in location to Devon Elementary, effective 8/24/15

Gina Fredericks, voluntary demotion to (.5) FTE teacher, Beaumont Elementary, effective 7/1/15

Brian Gallagher, teacher, Temporary Employee Contract, Conestoga High School, salary based and prorated on an annual salary of \$54,450, effective 8/1/15*

Marianna Gazzara, teacher, Temporary Employee Contract, Conestoga High School, salary based and prorated on an annual salary of \$51,250, effective 7/1/15*

Allegra Gerhardt, teacher, Long Term Substitute Teacher Contract, T/E Middle/New Eagle Elementary, salary based and prorated on an annual salary of \$51,100, effective 8/26/15

Vicki Green, change to FTE to (.59) Devon Elementary School, at an hourly rate of \$12.72, effective 8/31/15

Cheryl Hagan, teacher, Temporary Employee Contract, Valley Forge Middle School, salary based and prorated on an annual salary of \$60,340, effective 7/1/15*

Cassandra Hesse, teacher, Temporary Employee Contract, Conestoga High School, salary based and prorated on an annual salary of \$51,100, effective 8/1/15*

Michele Houghton, teacher, change in location to Devon Elementary, effective 7/1/15

David Hyett, teacher, change in location to New Eagle Elementary, effective 7/1/15

Allison Inch, teacher, Long Term Substitute Contract, T/E Middle School, salary based and prorated on an annual salary of \$50,250, effective 8/26/15 to 1/25/16*

Lauren Javie, teacher, Long Term Substitute Contract, Valley Forge Elementary School, salary based and prorated on an annual salary of \$50,250, effective 8/26/15 to 12/15/15*

Miranda Katkovcin, keystone summer remediation class tutor, at an hourly rate of \$55.00, effective 7/1/15 to 7/31/15

Stacy Katz, voluntary demotion to (.5) FTE teacher, Conestoga High School, effective 8/1/15

Colm Kelly, correction from 6/15/15 agenda, salary of \$129,975 plus a one-time 1% bonus prorated for time of service for June 2016 pursuant to the Supervisor/Confidential Agreement dated 7/1/13 to 6/30/16, effective 7/1/15

Robert Kelly, change in FTE to (.69) aide, Hillside Elementary, at an hourly rate of \$12.72, effective 8/26/15

Peggy Kravitz, teacher, change in location to Devon Elementary School, effective 7/1/15

Sally Leathersich, teacher, Long Term Substitute Teacher Contract, T/E Middle School, salary based and prorated on an annual salary of \$54,000, effective 8/26/15 to 1/25/16

Jennifer Leaman, teacher, change in location to Devon Elementary, effective 7/1/15

Allison Long, teacher, change in location to Conestoga High School, effective 7/1/15

Dori Madigan, teacher, change in location to Conestoga High School, effective 7/1/15

MacKenzie Matthews, teacher, Long Term Substitute Teacher Contract, Conestoga High School, salary based and prorated on an annual salary of \$51,100, effective 8/26/15 to 1/25/16*

Jordan McCain, teacher, Temporary Employee Contract, Conestoga High School, salary based and prorated on an annual salary of \$61,950, effective 7/1/15*

Erin McCaughan, teacher, Long Term Substitute Contract, Hillside Elementary School, salary based and prorated on an annual salary of \$50,250, effective 8/26/15

Jessica McCloskey, Assistant to Athletic Director, Conestoga High School, stipend of \$19,200, effective August 17, 2015 to June 30, 2016

Daniel McDermott, counselor, Temporary Employee Contract, Conestoga High School, salary based and prorated on an annual salary of \$83,680, effective 7/1/15*

Kyle McGinley, teacher, Temporary Employee Contract, Valley Forge Elementary School, salary based and prorated on an annual salary of \$52,450, effective 8/1/15*

Martha Miller, substitute teacher, District, effective 7/1/15

Cameron Moore, summer crew, IT Department, at an hourly rate of \$10.23, effective 6/22/15 to 8/30/15

Nicholas Moore, summer crew, IT Department, at an hourly rate of \$10.23, effective 6/22/15 to 8/30/15

Andrew Mullen, counselor, change in location to Valley Forge Middle School, effective 7/1/15

Amanda Nestler, math itinerant teacher, VFMS/TEMS, hourly rate of \$55.00, effective 8/27/15*

Habib Nicolas, crossing guard, District, at an hourly rate of \$17.18, effective 8/17/15*

Beverly O'Brien, bookkeeper/clerk "B", T/E Middle, at an hourly rate of \$17.80, effective 8/20/15*

Meghan Papp, bookkeeper/clerk "A", TEAO, at an hourly rate of \$19.80, effective 8/3/15*

Matthew Parker, teacher, Temporary Employee Contract, New Eagle Elementary School, salary based and prorated on an annual salary of \$63,300, effective 7/1/15, salary placement correction for LTS Contract 2014-2015 retroactive payment of \$2,746.60

Matthew Paseltiner, summer crew, IT Department, at an hourly rate of \$10.23, effective 6/22/15 to 8/30/15

Ja'Niyah Perkins, summer crew, Custodial Department, at an hourly rate of \$9.75, effective 7/1/15 to 8/30/15

Joseph Perkins, custodian, Beaumont Elementary School, at an hourly rate of \$16.06, effective 7/27/15

Dave Preston, Food/Nutrition Supervisor "A", TEAO, salary of \$110,000 plus a one-time 1% bonus prorated for time of service for June 2016 pursuant to the Supervisor/Confidential Agreement dated 7/1/2013 to 6/30/2017, effective 7/27/15*

Kenneth Prothero, teacher, change in location to Valley Forge Middle School, effective 7/1/15

Noreen Richardson, EDR, Occupational Health Room Nurse, District, stipend of \$3,048, effective for 2015-2016 school year

Meredith Rohner, teacher, change in location to Devon Elementary School, effective 8/20/15

Tricia Rubin, (.5) FTE teacher, Temporary Employee Contract, Valley Forge Middle School, salary based and prorated on an annual salary of \$57,300, effective 7/1/15*

Kevin Ruggeri, keystone summer remediation class tutor, at an hourly rate of \$55.00, effective 7/1/15 to 7/31/15

Terry Ruppert, change in FTE to (.69) paraeducator, Hillside Elementary, effective 8/26/15

Christine Santamaria, teacher, change in location to Conestoga High School, effective 7/1/15

Maggie Senatore, (.5) FTE teacher, Temporary Employee Contract, Hillside Elementary School, salary based and prorated on an annual salary of \$50,250, effective 7/1/15

Kelly Showers, teacher, Professional Employee Contract, Conestoga High School, salary based and prorated on an annual salary of \$77,980, effective 7/1/15, salary placement correction for LTS Contract 2014-2015 retroactive payment of \$1,130.89

Susan Spencer, Information Services Trainer- supervisor "B", TEAO, salary of \$70,000 plus a one-time 1% bonus prorated for time of service for June 2016 pursuant to the Supervisor/Confidential Agreement dated 7/1/2013 to 6/30/2016, effective 8/11/15*

Laura Stafford, teacher, Temporary Employee Contract, Conestoga High School, salary based and prorated on an annual salary of \$52,450, effective 8/1/15*

Kim Stegner, keystone summer remediation class tutor, at an hourly rate of \$55.00, effective 7/1/15 to 7/31/15

Michael Stokes, summer crew, custodial, at an hourly rate of \$10.23, effective 6/22/15 to 8/30/15

Christie Strayer, teacher, Temporary Employee Contract, Hillside Elementary School, salary based and prorated on an annual salary of \$51,250, effective 7/1/15

Beata Szekeres, teacher, Temporary Employee Contract, Devon Elementary School, salary based and prorated on an annual salary of \$50,250, effective 7/1/15

Dominic Tamarro, custodian, Conestoga, at an hourly rate of \$13.80, effective 7/6/15, change in location to Valley Forge Middle School, effective 8/17/15*

Charles Thompson, substitute custodian, District, at an hourly rate of \$11.58, effective 8/17/15

Nicole Tobin, teacher, change in location to Devon Elementary, effective 7/1/15

Tanile Tucker, summer crew, custodial services, at an hourly rate of \$9.59, effective 7/1/15 to 8/30/15*

Renee Vardouniotis, teacher, Temporary Employee Contract, Valley Forge Elementary School, salary based and prorated on an annual salary of \$89,100, effective 7/1/15*

Joshua Walther, teacher, change in location to Devon Elementary, effective 7/1/15

Charles Wilson, teacher, Long Term Substitute Contract, Conestoga High School, salary based and prorated on an annual salary of \$50,250, effective 8/26/15*

Wendi Wilson, keystone summer remediation class tutor, at an hourly rate of \$55.00, effective 7/1/15 to 7/31/15

Michael Werley, homebound tutor, District, at an hourly rate of \$55.00, effective 6/29/15

Misty Whelan, athletic program supervisor, stipend of \$2,000, effective for 2015-2016 school year

Janet Wolfe, keystone summer remediation class tutor, at an hourly rate of \$55.00, effective 7/1/15 to 7/31/15

Emily Zwart, teacher, Temporary Employee Contract, Conestoga High School, salary based and prorated on an annual salary of \$51,100, effective 8/1/15*

* Employment contingent upon appropriate personnel processing and State and Federal requirements.

Probationary Period Wage Adjustment

That the Board of School Directors approves the following wage adjustment appointment consistent with the Collective Bargaining Agreement for the following employees who have completed the 90-day probationary period:

Robert Ciocco, Beaumont, effective 6/17/15
 Eileen Puleo, Valley Forge Middle, effective 7/13/15
 Sharon Romer, TEAO, effective 7/13/15

Tenure

That the Board of School Directors pursuant to the Teacher Tenure Act, approves professional employment contracts with the following employees effective July 1, 2015:

Kristen Abell- Galella	Ashley Frost	Kelly Payne
Orlando Carvajal	Aaron Gutter	Trevor Viviani
Jennifer Cohle	Brett Hargest	Laurn Weber
Julie Desmarais	Stephanie Hoesch	Allyson Doig
Courtney Jaggers	Madelyn Dorville	Julianne Kelly
Caitlin Frazer	Christopher Nation	

Volunteer Report

That the Board of School Directors acknowledges with appreciation the contributions of the following school volunteers.

CONESTOGA HIGH SCHOOL

Summer Packets

Suguna Aakarapu	Martha Atchinson	Anne Bondi	Trish Connell
Lisa Davis	Blake Dickinson	June Didario	Judy Dunn
Carolyn Edgerton	Charu Ghandi	Angela Harris	Heidi Hole
Gwenn Mascioli	Ling Ling Mei	Terry Parkes	Darlene Phelan
Virginia Porras	Jane Scilovati	Laura Shook	Ayuko Siegel
Terry Taicher	Elaine Wacey	Karen Williams	

Administrative Mailing

Martha Atchinson	Amy Buck	Louise Cook	Julia Fisher
Charu Ghandi	Margaret MacKenzie	Ling Ling Mei	Linda Paseltiner
Jean Purinton	Ayuko Seigel	Evelyn Shreve	Cindy Sillhart
Jeanne Swope	Terry Taicher		

Freshman Picnic Invitations and Welcome Letter

Suguna Aakarapu	Maureen Aneser	Martha Atchinson	Bobbie Dautrich
Ling Ling Mei	Linda Paseltiner	Michelle Rossi	Elaine Wacey

Contracted Services

That the Board of School Directors approves the following vendors to provide services to students during the 2015-2016 school year:

<u>Contractor</u>	<u>Description of Work</u>	<u>Rates</u>
Criticare Home Health & Nursing	Nursing Services during transportation	Change in rates: RN \$56/hour LPN \$46/hour
Deaf Hearing Communication	American Sign Language Interpreter	Additional Rates: Specialty Assignment \$77/hour, On Call Emergency Rate \$100/hour
EMR Power System	Emergency Service & Repairs	Rate Correction: \$80/hour Emergency Rate: \$100/hour
L.J. Paoella Construction	General Construction Work Concrete/Masonry	Rates: Mechanic \$65/hour, Helper \$46/hour, Box Truck \$15/hour or \$120 per day

Minding Your Mind	Educational Program Trainings on Mental Issues	\$3,000 /each
Southeastern PA Autism Resource Center	Observation of students for Social Skill Group Appropriation	Additional Rate: .575/mile charge

2015-2016 Substitute Teacher Rate Program for Teacher/Nurse Substitutes (non-contract)

That the Board of School Directors approves the following substitute teacher rate schedule for teacher/nurse substitutes (certificate required) effective 7/1/15 for the 2015-2016 school year:

- Pay \$100/day for substitutes on an “as needed” basis for the first twenty-one (21) days.
- Adjust substitute teacher rate to \$110/day after twenty-one (21) cumulative days—not for the same teacher.
- Substitutes anticipated to replace the same teacher for more than twenty-one (21) days will receive two (2) times their prevailing substitute teacher rate—up to forty-five (45) days.
- Adjust substitute teacher rate to \$120/day after substitute works forty-five (45) or more cumulative days—not for the same teacher.

Note: Cumulative workdays in the previous school year will be considered when implementing the above rate schedule.

Additional 2015 Summer Workshops and Participants

That the Board of School Directors approves the following workshops and participants at a rate of \$40 per hour in accordance with School Board Policy #4505 and the negotiated agreement.

The workshops and participants listed below are recommended for approval by the Board of School Directors in order to carry out the educational program planned for the 2015-2016 school year.

Additional Workshops and Participants:

AP Comparative Government:

Dates: August 11-12

Time: 8:00 a.m. to 1:00 p.m.

Director: Matthew Sterenczak

Participants: Deb Ciamacca, Mike Cruz

Participants will review the AP Comparative Government scope and sequence and collaborate to share materials and lesson plans as well as coordinate practices and pacing.

AP U.S. History:

Dates: July 1, 31

Time: 8:00 a.m. to 1:00 p.m.

Director: Matthew Sterenczak

Participants: Katie Buckley, Mike Cruz, John Koenig

Participants will review the AP Comparative Government scope and sequence and collaborate to share materials and lesson plans as well as coordinate practices and pacing.

High School Intensive Need Student Curriculum:

Dates: July 1, 13

Time: 8:00 a.m. to 1:00 p.m.

Director: Chris Groppe

Participants: Mike Devitis, Lisa Kennedy, Kate Parker, Christine Santamaria

Participants will review current curriculum and instructional materials for high school students with intensive needs based upon their disabilities. Participants will collaborate with CCIU staff to ensure resources and practices are aligned with best practices.

Making Connections Between Resilience (Health and Regular Education Curriculum):

Dates: June 30

Time: 8:00 to 1:00 pm

Director: Oscar Torres
Participant: Ellen Turk

Participant will work with the supervisor to identify opportunities where Resilience Strategies can be implemented into the Health and Regular Education curriculum.

Reading Specialists' Review of Assessment Protocols and Scoring:

Dates: July 14-16

Time: 12:00 p.m. to 5:00 p.m.

Director: Pat Gately

Participants: Joyce Cappelletti, Renee Jacobs, Jackie Thomas, Sandra Cooper, Melissa Pacitti, Ginger Perry, Amy Romani, Mary Nagle

Participants will review the current reading assessments used to deliver the Intensive Reading Battery.

Participants will review reading assessment protocols and scoring guidelines, will practice delivering and scoring assessments, and will practice writing reports.

SAT Strategies:

Dates: 2 days; TBD

Time: 8:00 a.m. to 1:00 p.m.

Director: Amy Meisinger

Participant: Cyndi Hyatt

The workshop will provide an opportunity to develop course materials for the SAT Strategies course as a result of the new SAT Suite of Assessments that will be released this school year.

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Dates/Participants Identified for Workshops Previously Approved:

5th Grade Math Night:

Dates: July 13

Hours: 7:00 a.m. to 12:00 p.m.

Director: Nancy Adams

Participants: Susan Crocker, Susan Smith

5th/6th Grade Health:

Dates: July 13-14

Hours: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: Dawn Evans, Ellen Turk

8th Grade Health:

Dates: July 13-14

Hours: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: Erika Himes, Jessica Smolij, Brody Bush

Advancing Essential Skills in Middle School Social Studies:

Dates: July 23

Hours: 8:00 a.m. to 1:00 p.m.

Director: Matthew Sterenczak

Participants: Jennifer Pettia, Paul Ferris, William Parker, Betsy Toscano

Advancing Essential Skills in High School Social Studies:

Dates: July 23

Hours: 8:00 a.m. to 1:00 p.m.

Director: Matthew Sterenczak

Participants: Gregory Hein, Meaghan McDugall, Justin Davey, Michael Palmatier, John Koenig

AP Spanish Curriculum Development:

Dates: July 22-24

Hours: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: Stacey Katz, Ann Karcewski

AP U.S. History:

Dates: July 1, 31

Hours: 8:00 a.m. to 1:00 p.m.

Director: Matthew Sterenczak

Participants: Michael Cruz, Katie Buckley, John Koenig

Algebra 1 and Biology Keystone Remediation:

Dates: July 9, 10 & 17

Hours: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Miranda Katkovicin, Kim Stegner, Janet Wolfe, Sal Colosi, Wendi Wilson

Autistic Support and Life Skills

Dates: July 7, 9, 14, 16

Hours: 8:00 a.m. to 1:00 p.m.

Director: Lisa Snyder

Participants: Monica Cellucci, Suzanne Steinberg, Ali Brazunas

CHS Anatomy and Physiology:

Dates: July 28-30

Hours: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participant: Marci Mariani

CHS Science:

Dates: July 17, 24

Hours: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Janet Wolfe, Bob DeSipio, Scott Best, Kevin Stroger

Elementary Physical Education:

Dates: July 20-21

Hours: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: Kevin Pechin, Alex Johnson, Melissa McConaghy

Elementary Writing LibGuide Development:

Dates: July 13-17

Hours: 8:00 a.m. to 1:00 p.m.

Director: Patrick Gately

Participants: Patricia Lucy, Charlene Briggs-Blomer, Bernadette Kearns, Porshe Davis-Taylor, DeVita Jones, Alexandra Daly, Heather MacMichael, Amy Ferguson, Mary Lund, Michael Wong, Susan McCann, Joel Stever, Anne Reilly

ESL Data Analysis (PSSA/Keystone):

Date: August 13

Hours: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: Kathryn Burling, Ana White, Kerry Heim, Julia Sponseller, Maryann Walsh

Keystone Literature Summer Remediation Course Development:

Dates: July 27-30 or August 7, 10

Hours: 8:00 a.m. to 1:00 p.m.

Director: Pat Gately

Participants: Charlie Erwin (13.5 hrs.), Kevin Ruggeri (13.5 hrs.), Mary Katherine Kamfonas (10 hrs.), Melissa Pacitti (10 hrs.)

Latin 3 Curriculum Development:

Dates: July 7-9

Hours: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participant: Kirsten Whitaker

Math In Focus – Grade 5:

Dates: July 17, 31; August 3, 8

Hours: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Kris Sigle, Julia Guzman, Matt Klass, Rick Veroneau, Colleen O'Hara, Susan Smith, Katie Holmes, Susan Crocker, Beth Guistewhite

MS French/Spanish STAMP:

Dates: July 23-24

Hours: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: Holly King, Allyson Doig, Renee Roth, Orlando Carvajal, Ana Axtmayer, Amy Elliott, Veronica Rodriguez

Multi-Tiered Intervention-Part 1:

Dates: July 23

Hours: 8:00 a.m. to 1:00 p.m.

Director: Andrea Chipego

Participants: Karen Kilby, Lisa Klein, Tami Noel, Jackie Thomas, Mary Beth Humbert, Renee Jacobs

Multi-Tiered Intervention-Part 2:

Dates: August 10-11

Hours: 8:00 a.m. to 1:00 p.m.

Director: Andrea Chipego

Participants: Karen Kilby, Lisa Klein

Multi-Tiered Intervention-Part 3:

Dates: August 4, 19-20

Hours: 8:00 a.m. to 1:00 p.m.

Director: Andrea Chipego

Participants: Danielle Sculley Ellett, Jordan McCain

PSSA Data Analysis – Math:

Dates: July 29, August 3-5

Hours: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Kelley Peck (10.5 hrs.), Mark DiMarino (5), Susan Smith (5.5), Susan Crocker (5.5), Brian Breeser (5.5), Tracey Scully (5.5), Lisa Stehouwer (5.5), Allison Long (5.5), Patty McCarrin (5.5), Lisa McIntyre (5.5), Jess Gallo (10.5), Trish Plunkett (5), Linda Krause (5)

School Counseling Program:

Dates: July 20-21

Hours: 8:00 a.m. to 1:00 p.m.

Director: Mark Cataldi

Participants: Christine Dunleavy, Carolyn Swetkowski, Rachelle Gough, Lauren Scott, Brian Samson, Rob Kirkby, Kelly Neary

Spanish 3 Honors/X:

Dates: July 20-21

Hours: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: Ann Karcewski, Sarah Taylor, Tracey Gilbertie, Ashley Stenger

Special Education Scheduling:

Dates: July 20-21

Hours: 8:00 a.m. to 1:00 p.m.

Director: Nicole Roy

Participants: Melissa Boltz, Kate McGranaghan, Lisa Kennedy, Michael DeVitis, Brian Samson

Strategic Planning – Professional Development Strand:

Dates: August 5

Hours: 8:00 a.m. to 1:00 p.m.

Director: Wendy Towle

Participants: Dawn Evans, Jennifer Tyrell, Liz Gallo, Jill Buoso, Joel Stever, Kathy Steiner, Shannon DeGeorge

Strategic Planning Resilience Part 1:

Dates: July 22-23, August 14

Hours: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres/Nicole Roy

Participants: Dante Mucci, Mark DiMarino, Karen Kilby, Kathryn McDermott, Lisa Klein, Ellen Turk, Jen Reid (August 24 only), Christy Saddic-Cosgrove (August 24 only)

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As noted in the Recommended Action, salaries paid to the participants in a summer workshop are consistent with the Collective Bargaining Agreement and Policy #4505.

Workshops, participants and dates are listed with the understanding that additional workshops, participants or days may need to be added in subsequent Board agendas.

Acceptance of Gifts

That the Board of School Directors accepts with pleasure and appreciation the following donations:

- A Yamaha Acoustic Guitar and case donated by an anonymous family to the Tredyffrin/Easttown Middle School valued at \$150
- An Electric Behringer Concert Piano donated by the Hopkins Family to the Tredyffrin/Easttown Middle School valued at \$300
- A Clarinet donated by Mr. & Mrs. Hallman to the Valley Forge Middle School valued at \$200
- 12 iPads & 12 iPad covers donated by the Beaumont Home & School Association to the Beaumont Elementary School valued at \$4,737.88
- A Rocking Chair donated by Mr. & Mrs. Carlson to the Devon Elementary School Kindergarten Classroom valued at \$125
- Playground Equipment donated by the Hillside Elementary School PTO to the Hillside Elementary School valued at \$25,800

Thank you notes will be sent to the above by the Secretary to the Board.

Authorization to Prepare Specifications and Solicit Bids for the 2016-2017 School Year

That the Board of School Directors authorizes the administration to prepare specifications and solicit bids for items to be included in the 2016 – 2017 school year budget.

Sundance Associates Proposal for Demographic Study

That the Board of School Directors approves the proposal from Sundance Associates to provide updated demographic studies for the District at a cost of \$4,500 and additional services as indicated on the attached proposal.

Change Orders

That the Board of School Directors approves the following change orders:

Additions & Interior Renovations at New Eagle Elementary School

GC-1	L.J. Paoella Construction, Inc.	\$	36,910.00
GC-2	L.J. Paoella Construction, Inc.	\$	3,105.00
MC-1	Myco Mechanical, Inc.	\$	2,892.04
PC-1	Myco Mechanical, Inc.	\$	14,908.81
PC-2	Myco Mechanical, Inc.	\$	5,446.74

Renovations, Replacements and Upgrades at Beaumont & Devon Elementary Schools:

GC-1	Donald E. Reisinger	\$	7,563.25
GC-2	Donald E. Reisinger	Credit	\$ 9,000.00
EC-1	G.A. Vietri, Inc.	\$	345.00
EC-2	G.A. Vietri, Inc.	\$	388.00

Sitework Renovations at Devon Elementary School & Conestoga High School:

GC-1	JMC Contractors, Inc.	Credit	\$ 5,000.00
EC-1	Lenni Electric, Inc.	\$	1,053.77

Renovations, Replacements & Upgrades at Valley Forge Middle School:

GC-1	L.J. Paoella Construction, Inc.	\$	3,211.49
PC-1	Myco Mechanical, Inc.	\$	1,881.77
PC-2	Myco Mechanical, Inc.	\$	23,920.60
EC-1	A.N. Lynch Company, Inc.	\$	6,516.00

Site Fencing at Three Schools:

GC-1	New Holland Chain Link, Inc.	Credit	\$ 72,996.00
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Renovations, Replacements & Upgrades at Conestoga High School & T/E Middle School:

GC-1	L.J. Paoella Construction, Inc.	\$	2,779.00
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Renovations at Conestoga High School and Valley Forge Elementary School:

PC-1	Rogers Mechanical Company	\$	2,298.00
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The Facilities Committee met on Friday, August 21, 2015 and reviewed the above change orders and recommends same to the full Board for approval.

Educational Services Agreements

That the Board of School Directors approves an Educational Services Agreement for a District student with special needs for educational services. This agreement covers reimbursement for educational services for the 2015 Extended School Year from June 19, 2015 through September 1, 2015 at a total not to exceed \$6,450.

That the Board of School Directors approves an Educational Services Agreement for a District student with special needs to attend a non-traditional placement. This agreement covers reimbursement for tuition for the 2015-2016 school year, including Extended School Year, at a total cost not to exceed \$82,000.

That the Board of School Directors approves an Educational Services Agreement for a District student with special needs to attend a non-traditional placement. This agreement covers reimbursement for

tuition for the 2015-2016 and 2016-2017 school years, including Extended School Year, in an amount not to exceed \$17,730.

That the Board of School Directors approves an Educational Services Agreement for a District student with special needs for educational services. This agreement covers reimbursement for educational services for the 2015 Extended School Year from June 19, 2015 through September 1, 2015, at a total cost not to exceed \$450.

That the Board of School Directors approves an Educational Services Agreement for a District student with special needs to attend a non-traditional placement. This agreement covers reimbursement for tuition for the 2015-2016 school year, including Extended School Year, at a total cost not to exceed \$44,280.

That the Board of School Directors approves an Educational Services Agreement for a District student with special needs for educational services. This agreement covers reimbursement for educational services for the 2015 Extended School Year from June 19, 2015 through September 1, 2015, at a total cost not to exceed \$300.

That the Board of School Directors approves an Educational Services Agreement for a District student with special needs for educational services. This agreement covers reimbursement for educational services for the 2015 Extended School Year from June 19, 2015 through September 1, 2015, at a total cost not to exceed \$4,500.

That the Board of School Directors approves an Educational Services Agreement for a District student with special needs for educational services. This agreement covers reimbursement for educational services for the 2015 Extended School Year from June 19, 2015 through September 1, 2015, at a total cost not to exceed \$3,100.

That the Board of School Directors approves an Educational Services Agreement for a District student with special needs to attend a non-traditional placement. This agreement covers reimbursement for tuition for the 2015-2016 and 2016-2017 school years, including Extended School Year, at a total cost not to exceed \$46,300.

That the Board of School Directors approves an Educational Services Agreement for a District student with special needs for educational services. This agreement covers reimbursement for educational services for the 2015 Extended School Year from June 19, 2015 through September 1, 2015, at a total cost not to exceed \$2,400.

That the Board of School Directors approves an Educational Services Agreement for a District student with special needs to attend a non-traditional placement. This agreement covers reimbursement for tuition for the 2015-2016 and the 2016-2017 school years, including the Extended School Year, at a total cost not to exceed \$86,650.

SunGard K-12 Education Addendum to Agreement

That the Board of School Directors approves an Addendum to the previous Agreement #048 dated October 20, 2000 between the Tredyffrin/Easttown School District and SunGard K-12 Education to provide licensed software and services for Performance PLUS to enable teachers to develop computer-based Individual Learning Plans for eligible students beginning in the 2015-2016 school year for a three year term at \$6,400 a year and one training day at \$1,280.

School Board Meetings

In accordance with Act 93 of 1998 (Sunshine Law), the Board of School Directors met on the following dates/times in executive session to discuss items in one or more of the following areas: personnel, litigation, legal matters, confidential information, labor relations, real estate or land acquisition.

August 24, 6:00 p.m.

Future School Board Meetings:

Monday, September 21, 2015, Regular Board Business Meeting – 7:30 p.m., at Conestoga High School, 200 Irish Road, Berwyn

Monday, October 26, 2015, Regular Board Business Meeting – 7:30 p.m., at Conestoga High School, 200 Irish Road, Berwyn

Monday, November 16, 2015, Regular Board Business Meeting – 7:30 p.m., at Conestoga High School, 200 Irish Road, Berwyn

2015 Summer Workshop Summaries

ART

AP ART HISTORY CURRICULUM REVISION:

Date: August 14

Time: 8:00 a.m. to 12:00 p.m.

Director: Jacqui Hickey

Participant: Kevin Nerz

The teacher participant examined the new course objectives and required works of art from the College Board. He revised the existing curriculum, scope, and sequence to support student success in the course and on the new AP exam.

ENGLISH AS A SECOND LANGUAGE

ESL Data Analysis (PSSA/Keystone):

Date: August 13

Hours: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: Kathryn Burling, Ana White, Kerry Heim, Julia Sponseller, Maryann Walsh

Participants met to review the results of the 2015 PSSA/Keystone Assessments and determine student placement for the fall. Exit letters were prepared and will be mailed. An update on the ESL Symposium was provided and time was spent making curricular adjustments.

HEALTH/PHYSICAL EDUCATION

Elementary Physical Education:

Date: July 20-21

Time: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: Kevin Pechin, Alex Johnson, Melissa McConaghy

Participants updated the elementary Golf unit to include the grant received.

Grade 5/6 Health:

Date: July 13-14

Time: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: Dawn Evans, Ellen Turk

Participants met to develop the mental health units in 5th and 6th grade health to prepare students for the 7th grade S.O.S. unit.

Grade 8 Health:

Date: July 13-14

Time: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres

Participants: Erika Himes, Jessica Smolij, Brody Bush

Participants reviewed and revised the 8th Grade Mental Health Unit to include aspects of the S.O.S program taught to 7th grade students.

CHS Anatomy and Physiology:

Date: July 28-30
Time: 8:00 a.m. to 1:00 p.m.
Director: Oscar Torres
Participant: Marci Mariani

The workshop participant reviewed and revised the Anatomy and Physiology Course to include updated instructional materials.

HIGH SCHOOL

Peer Mediation for High School Teams:

Date: August 3-6
Hours: 8:00 a.m. to 3:30 p.m. (one hour unpaid lunch)
Director: Misty Whelan

Participants: Marci Mariani (Aug. 3-6/26 total hours), Ashley Stenger (Aug. 4-6/19.5 total hours)

Participants trained student peer mediators as part of the existing building-level peer mediation program for conflict resolution and building team skills. Annual training is critical to ensure a cadre of students and faculty sponsors to support and maintain the program. The peer mediation program is a component of the District's overall program of violence prevention and maintenance of positive school climate.

REACH Workshop:

Date: August 10
Hours: 8:00 a.m. to 11:30 a.m.
Director: Misty Whelan
Participant: Merri Gardner

The workshop participant planned the High School's REACH Club visits to five district elementary schools and updated the skits club members act out to educate our elementary age students on how to combat peer pressure and live a healthy life.

INSTRUCTIONAL TECHNOLOGY

Office 365 Implementation Plan and Support:

Dates: August 11
Hours: 8:00 a.m. to 1:00 p.m.
Directors: Wendy Towle/Lisa Lukens

Participants: Lisa Lukens, Tricia Ebarvia, Susan McCann, Krista Sanelli, Mary Kaye Rhude-Faust

Participants met to continue implementation strategies for Office 365, the District's new service which offers file storage and productivity software in the cloud for staff and students. Participants reviewed colleague feedback from the June training. Discussions were held on Office 365 tips for staff and email communication ideas. Teacher Dashboard was demonstrated and examined as a method of sharing files and assignments between teachers and CHS students. Dashboard Training will be offered to all CHS teachers in the fall.

KEYSTONE EXAMS

Keystone Literature Remediation Course Development:

Dates: July 27-30 and August 7, 10
Hours: 8:00 a.m. to 1:00 p.m.
Director: Pat Gately

Participants: Charlie Erwin (13.5 hrs.), Kevin Ruggeri (13.5 hrs.), Mary Katherine Kamfonas (10 hrs.), Melissa Paccitti (10 hrs.)

Participants developed the curriculum and resources for the Keystone Literature summer remediation course, which was offered from July 13-23, 2015.

LANGUAGE ARTS

Reading Specialists' Review of Assessment Protocols and Scoring:

Dates: July 14-16
Hours: 12:00 p.m. to 5:00 p.m.
Director: Pat Gately

Participants: Joyce Cappelletti, Renee Jacobs, Jackie Thomas, Sandi Cooper, Melissa Pacitti, Ginger Perry, Amy Romani, Mary Nagle

Participants reviewed the current reading assessments used to deliver the Intensive Reading Battery. Participants reviewed reading assessment protocols and scoring guidelines, practiced delivering and scoring assessments, and

practiced writing reports.

Elementary Writing Lib Guide Development:

Dates: July 13-17

Hours: 8:00 a.m. to 1:00 p.m.

Director: Pat Gately

Participants: Patricia Lucy, Charlene Briggs-Blomer, Bernadette Kearns, Porsche Davis-Taylor, DaVita Jones, Alexandra Daly, Heather MacMichael, Amy Ferguson, Mary Lund, Michael Wong, Susan McCann, Joel Stever, Anne Reilly

Participants completed the LibGuide resources for the Elementary Writing Framework that were begun during the June inservice days. These LibGuides are ready for implementation in fall, 2015.

SOCIAL STUDIES

AP US History:

Dates: July 1

Hours: 8:00 a.m. to 1:00 p.m.

Director: Matthew Sterenczak

Participants: Michael Cruz, Katie Buckley, John Koenig

Teachers of AP US history collaborated on curriculum and instruction surrounding the AP US History course. Time was spent on aligning instructional practices and course scope and sequence to the recently modified AP US History Exam.

AP Comparative Government:

Dates: August 11-12

Hours: 8:00 a.m. to 1:00 p.m.

Director: Matthew Sterenczak

Participants: Michael Cruz, Debra Ciamacca

Teachers of AP Comparative Government collaborated to align course sequence and instructional practices in order to best prepare students for success on the AP Comparative Government Exam.

SPECIAL EDUCATION/STUDENT SERVICES

School Counseling Program:

Dates: July 20-21

Hours: 8:00 a.m. to 1:00 p.m.

Director: Mark Cataldi

Participants: Christine Dunleavy, Carolyn Swetkowski, Rachelle Gough, Lauren Scott, Brian Samson, Rob Kirkby, Kelly Neary

A team of counselors representing Elementary, Middle, and High School examined the coordination of support services delivered by school counselors and mental health specialists in T/E. Areas of strength and areas for potential growth were identified at each level while also reviewing the T/E School Counseling Manual last completed in 2013 along with the District Developmental Guidance Plan. Updates and edits to the manual will be completed for distribution. In addition, the American School Counselor Association Counseling Standards were reviewed and aligned to our current practices.

The group identified K-12 counselor in-service topics for the future. Counselors are interested in learning more about mindfulness, including assisting students with anxiety disorders, distress tolerance, and interpersonal effectiveness. Other important topics that were identified included meeting all student needs more effectively and working with the District Career Development programs and services K-12.

Multi-tiered Intervention Workshop for Elementary Core Teams:

Dates: July 23

Time: 8:00 a.m. to 1:00 p.m.

Director: Andrea Chipego

Participants: Karen Kilby, Lisa Klein, Tami Noel, Jackie Thomas, Mary Beth Humbert, Renee Jacobs

Representatives participated in a workshop to develop a better understanding of Multi-tiered Intervention (MI) as it applies to the District's elementary level students. Using the basic concepts of research-based instructional strategies, systematic approaches, and progress monitoring tools based in multi-tiered intervention, participants engaged in the initial discussion of how MI can be applied to support the building Core Teams and elementary staff members.

Multi-tiered Intervention (MI) Planning Workshop:

Dates: July 23, August 10-11 (Middle School)
August 4, 19-20 (High School)

Time: 8:00 a.m. to 1:00 p.m.

Director: Andrea Chipego

Participants: Lisa Klein, Karen Kilby, Danielle Sculley-Ellett, Jordan McCain

Multi-tiered intervention teachers (MITs) participated in professional development to explore and understand the research-based instructional strategies, systematic approaches, and progress monitoring tools based in multi-tiered intervention. The teachers developed a programming model for the District's secondary level students 5-12 using effective instructional strategies and appropriate research based assessments. Meetings were held with building administrators to discuss the MI process in the context of building needs. A plan was developed for communicating the MIT process to professional staff at the beginning of the 2015-2016 school year.

Mental Health - Proactive Prevention for Students and Staff:

Dates: July 29

Time: 8:00 a.m. to 1:00 p.m.

Director: Andrea Chipego

Participants: Eileen Barton, Nicole Tobin

Participants discussed specific interventions that will extend the SOS prevention program and positive mental health concepts into the elementary level curricular activities. A plan was discussed for extension of the SOS programming into tenth and eleventh grades for the 2015-2016 school year. In addition, a presentation was developed that will be utilized by the mental health specialists to deliver to professional staff at the beginning of the school year.

STRATEGIC PLANNING/ESSENTIAL SKILLS
Advancing Essential Skills in Middle School Level Social Studies:

Dates: July 23

Hours: 8:00 a.m. to 1:00 p.m.

Director: Matthew Sterenczak

Participants: Jennifer Pettia, Paul Ferris, William Parker, Betsy Toscano

Teachers met and focused on how to incorporate Essential Skills into social studies instruction at the middle school level. Teachers worked on integrating technology to enhance critical thinking skills. They examined identifying logical fallacies in discussions and writing. Additional focus was placed on using primary source documents to promote thinking and analytical skills. Additional emphasis was placed on advancing Essential Skills within text dependent analysis questions.

Advancing Essential Skills in High School Social Studies:

Dates: July 23

Hours: 8:00 a.m. to 1:00 p.m.

Director: Matthew Sterenczak

Participants: Gregory Hein, Meaghan McDugall, Justin Davey, Michael Palmatier, John Koenig

Teachers met and focused on how to incorporate Essential Skills into social studies instruction at the high school level. Teachers focused on the integration of identifying logical fallacies by building on a framework developed by the social studies standing committee. Teachers additionally collaborated around the use of technology to enhance essential skills, especially in the area of creative thinking.

Strategic Planning – Professional Development Strand:

Dates: August 5

Hours: 8:00 a.m. to 1:00 p.m.

Director: Wendy Towle

Participants: Jennifer Tyrell, Elizabeth Gallo, Joel Stever, Jill Buoso, Kathy Steiner, Shannon DeGeorge, Dawn Evans

Participants explored a number of resources devoted to the teacher as artist model. Participants identified various dispositions associated with teaching artistry. Participants developed a variety of activities and ideas that could be implemented to foster the development of a professional learning framework and a collaborative community focused on developing the teacher as artist.

Strategic Planning Resilience Workshop:

Dates: July 22-23

Time: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres/Nicole Roy

Participants: Dante Mucci, Mark DiMarino, Karen Kilby, Kathryn McDermott, Lisa Klein, Ellen Turk

Participants developed a plan for students to build capacity for resilience, grit, and flexibility that will serve as a foundation for success as life-long learners within the core classroom.

WORLD LANGUAGES

MS French and Spanish STAMP:**Date:** July 23-24**Time:** 8:00 a.m. to 1:00 p.m.**Director:** Oscar Torres**Participants:** Holly King, Allyson Doig, Renee Roth, Orlando Carvajal, Ana Axtmayer, Amy Elliott, Veronica Rodriguez

Participants met to review the results of the 2015 STAMP Assessment and revise the curriculum accordingly.

Latin 3 Curriculum Development:**Date:** July 7-9**Time:** 8:00 a.m. to 1:00 p.m.**Director:** Oscar Torres**Participant:** Kirsten Whitaker

The workshop participant developed a new Level 3 Latin course for students who started Latin at the high school.

AP Spanish Curriculum Development:**Date:** July 21-24**Time:** 8:00 a.m. to 1:00 p.m.**Director:** Oscar Torres**Participants:** Stacey Katz, Ann Karcewski

Participants updated curricular materials for the AP Spanish Language course to support the increase in students taking the course at the high school. Authentic materials and technological resources will be identified for the course that supports the new textbook.

Spanish 3 Honors/X:**Date:** July 20-21**Time:** 8:00 a.m. to 1:00 p.m.**Director:** Oscar Torres**Participants:** Ann Karcewski, Sarah Taylor, Tracey Gilbertie, Ashley Stenger

Participants created activities that address the way that vocabulary will be assessed on the new SAT and STAMP. Curriculum was revised to align with new testing requirements.

Doug Carlson moved, then the motion was seconded, that the Board of School Directors approve the Consent Agenda. The motion passed 8-0.

Comments/Questions from Community Members

- Theodore Horvath commented on traffic around at Valley Forge Elementary School and air quality.
- Doug Anestad commented on public comment periods at the Board meeting and demographic study/projections.
- Todd Kantorczyk commented on the draft 2015-2016 District Level Goals and the Math in Focus program.
- Cindy Verguldi commented on the maintenance staff and the maintenance building project.
- Michele Lynch commented on enrollment of Devon Elementary School and Devon Home Properties.

The meeting was adjourned at 9:41 p.m.

Submitted by

Arthur J. McDonnell

Board Secretary

(minutes prepared by C. Connolly)